



**Redlands Centre
for Women**

EDUCATE • EMPOWER • CONNECT

Code of Conduct & Ethics

Purpose

This Code of Conduct and Ethics provides guidelines that will allow the Redlands Centre for Women to provide a safe and supportive environment for staff, volunteers, members, participants and guests.

Attendance at the Centre and participation in any Centre programs, activities or events, at any location in the community, implies acceptance of this Code of Conduct and Ethics and is a condition for continued engagement with the Redlands Centre for Women.

General Code of Conduct & Ethics

Volunteers, members, staff, participants, contractors & guests agree, at all times to:

- Abide by and operate within the provisions of the Constitution, policies and rules of the Centre
- Act in a manner that supports the safety and wellbeing of all persons engaging with the Centre
- Respect and support the right of all women to be empowered, educated and connected through participation in Centre activities
- Avoid any behaviour that detracts from or discredits the Centres positive reputation or mission
- Support the Centre, to the best of their ability, to deliver on its mission and vision
- Maintain appropriate, courteous, respectful and fair relationships with others
- Demonstrate respect for the individuality, rights, opinions, beliefs and values of others
- Avoid any behaviour that initiates, facilitates or condones any form of physical, social or emotional harm to others
- Avoid any behaviour that initiates, facilitates or condones any form of discrimination or harassment based on nationality, gender, religion, sexual orientation, age or marital status
- Maintain the right to privacy and confidentiality for all persons engaging with the Centre
- Follow appropriate procedures for making complaints about behaviours, processes or decisions.