

## Code of Conduct & Ethics

### Purpose

This Code of Conduct and Ethics provides guidelines that will allow the Redlands Centre for Women to provide a safe and supportive environment for staff, volunteers, members, participants and guests.

**Attendance at the Centre and participation in any Centre programs, activities or events, at any location in the community, implies acceptance of this Code of Conduct and Ethics and is a condition for continued engagement with the Redlands Centre for Women.**

### General Code of Conduct & Ethics

**Volunteers, members, staff, participants, contractors & guests agree, at all times to:**

- Abide by and operate within the provisions of the Constitution, policies and rules of the Centre
- Act in a manner that supports the safety and wellbeing of all persons engaging with the Centre
- Respect and support the right of all women to be empowered, educated and connected through participation in Centre activities
- Avoid any behaviour that detracts from or discredits the Centres positive reputation or mission
- Support the Centre, to the best of their ability, to deliver on its mission and vision
- Maintain appropriate, courteous, respectful and fair relationships with others
- Demonstrate respect for the individuality, rights, opinions, beliefs and values of others
- Avoid any behaviour that initiates, facilitates or condones any form of physical, social or emotional harm to others
- Avoid any behaviour that initiates, facilitates or condones any form of discrimination or harassment based on nationality, gender, religion, sexual orientation, age or marital status
- Maintain the right to privacy and confidentiality for all persons engaging with the Centre
- Follow appropriate procedures for making complaints about behaviours, processes or decisions.